

There is no shortage of words and promises to be made regarding a topic such as sustainability these days. However, we are a team that likes to keep things simple. As a result, our sustainability goals are classified under three categories.

## The Way We Earn

Every company wants to grow, increase its profits, and Capexmove is no exception. However, we believe that there could be different paths to reach a single destination. In Capexmove, we carefully assess opportunities available to us and understand their direct and indirect environmental impacts. Furthermore, we try to understand our potential clients and their approach to the global challenges the world faces today. As a result, we commit to focusing our efforts on serving environmentally conscious entities and picking projects accordingly.

Our efforts do not stop there. Daily, we engage with entities that have an interest to invest in new technologies. We try our best to explain the benefits and the costs assigned to prospective projects during our conversations. In addition, we try to increase awareness of our stakeholders on environmentally friendly ways of building their requirements or explain innovative ways to limit the footprint of proposed projects.

## The Way We Spend

Either the computer we use or the coffee we drink, we keep trying to find an environmentally sensible solution. We believe that there is no small effort in the fight against climate change. From the efficiency of our cloud usage to the proper recycling of napkins, we take things seriously. As a technology company, probably one of the most significant carbon footprints we create is cloud computing. So even when there is no cost for Capexmove (e.g., using client servers or other perks), we constantly monitor our usage and eliminate scattering.

## The Way We Work

Capexmove has multinational team members located in different parts of the world who have been working on a virtual setup. Following the Covid-19 pandemic, we gave our people unlimited work from home options and the ability to use the office space whenever they prefer. Although we value human interaction, we can eliminate a significant amount of unnecessary travel with enough motivation from parties. Currently, we physically meet our stakeholders only when a virtual alternative is not feasible. In our experience, such an approach not only limits our carbon footprint but also increases the efficiency and well-being of our team.